

City of Germantown

SPIRIT Nomination Form

Employee's Name: Cindy Bond Dept: ECD

Nominator's Name: Tim Gwaltney Date: 10/11/13

I have had the privilege of working with Cindy for the past 6-years. In that time, I have grown to know Cindy as a genuinely kind person that is willing to help in any situation even when those situations may not neatly fit into the "Plans Manager's" job description. Her infectious laugh puts everyone at ease.

Her **service excellence** is evidenced by timely responses to homeowners questions related to FEMA floodplain issues.

For an example of "**A+**" **results** just take a look at any of the GIS mapping/graphics she produces. The graphics she produced of TDOT's Poplar Widening project are still in use by TDOT.

Cindy has the **initiative** needed to perform her duties with very little supervision. She knows when to ask for assistance and guidance, tries to keep that to a minimum.

As Plans Manager, Cindy is **responsible** for the accurate recording of all development final plats and the water and sewer fee calculations for those new developments.

Cindy keeps current on the latest GIS Mapping **innovations** by being the City's representative on "MAGIC", an organization of GIS professionals from all municipalities within Shelby County. This group is responsible for building a seamless mapping tool of the entire county.

Teamwork is perhaps Cindy's greatest asset. Even though Cindy's function falls under ECD, there isn't a City Department that hasn't benefitted from her GIS mapping skills. Every board/commission within the City has utilized maps/graphics prepared by Cindy. She also was previously on the SPIRIT committee, ineligible for being considered for the award. Now that she is eligible, it is my honor to nominate Ms. Cindy Bond for this award.

Tim Gwaltney